

Policy Statement on Drug & Alcohol

MISC is fully committed to ensure that all its employees, contractors and facilities are free from Drug & Alcohol abuse in all its business activities wherever it operates.

To achieve the above, MISC shall:

- Comply with applicable national, local and international laws, rules and regulations, and industry code of practices.
- Ensure all its workplaces are FREE FROM DRUG & ALCOHOL by prohibiting the illicit use, possession, distribution, sale, storage, procurement or manufacture of the same.
- Require all its employees and contractors to undergo drug and alcohol testing in accordance with company's procedures.
- Encourage employees who are drug and alcohol dependant to voluntarily seek professional counseling and rehabilitation.
- Take proactive steps to promote awareness among employees on the hazards and ill effects of drug and alcohol abuse.
- Require all employees and contractors to strictly adhere to this policy.



AMIR HAMZAH AZIZAN
President / Chief Executive Officer